



THE MINISTRY  
COLLABORATIVE

A Project of The Macedonian Ministry Foundation

## Welcome to The Ministry Collaborative

### Your Ministry is Our Mission

The Ministry Collaborative is committed to developing a national network of pastors and congregations committed to faithful, creative, and collaborative engagement in their communities.

### How it Works

**Committed Cohorts:** The cohort is a highly committed, supportive learning community of 10-15 ministry leaders from your community that meets approximately 10 months per year for two years.

**Trained Facilitators:** Facilitators lead cohort development, serving as a pastor to the pastors throughout their journey.

**Contextualized Peer Learning:** Facilitators and cohorts engage in a highly contextualized process-oriented curriculum.

**Community Engaged Congregations:** Engaging lay leaders is essential for healthy congregations and flourishing communities.

**Access to Leading Voices:** A variety of gifted leaders from across the country engage with cohorts to generate creative ideas, insights, and imagination.

**Formative Immersion Experiences:** Sustained learning takes place through hands-on, one to two week-long experiences in alternate contexts where bonds are deepened, and imaginations are stirred.



1200+  
Pastors



75+  
Cohorts



1000+  
Congregations

## A Rapidly Growing Network of Resources and Relationships, Benefiting Entire Communities

Over the last 15 years, The Ministry Collaborative has served more than 1200 pastors in more than 75 cohorts across more than 1,000 congregations in the United States and Scotland. This also represents a growing variety of backgrounds, perspectives, and experiences. This diversity has proven to be an indispensable strength of the program, affording deep learning and sustained formation that is often nothing less than life changing for entire communities. When a pastor becomes a part of a The Ministry Collaborative cohort, they become part of this growing network, community of ideas, resources, and relationships to draw upon, well... forever. This creates a profound impact on local communities reaching far beyond the church pews.

## It's not as much about skilling up as it about building capacity and being empowered for the long-term.

The Ministry Collaborative were focused only on "skilling up" pastors, we could say something like: "*Pastors learn how to be better fundraisers.*" "*Pastors learn how to address conflict more effectively.*" "*Pastors learn how to preach better sermons.*"

Of course, many pastors who journey with their The Ministry Collaborative cohort for two years report that they have acquired all sorts of new knowledge and skills in these areas and many, many more. To which we say, "Yes and Amen!"

But in order for these types of skill sets to be effectively deployed for the long-term and for the benefit of entire communities, pastors require growth at a deeper level where things like sustainability, adaptivity, and intuition are developed. What does this look like in The Ministry Collaborative cohorts?

- Capacity building
- Developing Adaptivity
- Nurturing Healthy Leadership
- Broadening Perspectives and Resources
- Digging a Deeper Well
- Stewarding Change
- Creating Cultures
- Creativity, Risk-Taking, and Innovation

The beauty of The Ministry Collaborative cohort experience lies in the fact that every cohort is truly unique, and that every cohort's process will take shape in very different ways. So, while the above outcomes are always in view, each cohort will own the process and how to support and challenge each other along the way, creating lasting impacts not just in your church, but in the surrounding communities, too.