



THE MINISTRY  
COLLABORATIVE

A Project of the  
Macedonian Ministry  
Foundation

# Stepping into Leadership Without Stepping into "It"

A 12 MONTH ONLINE, NATIONWIDE COHORT  
FOR MINISTRY LEADERS

## COHORT DETAILS: BEGINNING JUNE 2023, CONCLUDING SUMMER 2024. WILL INCLUDE AN 8-10 DAY IMMERSION EXPERIENCE

This 12-month cohort will include an opening retreat, monthly virtual meetings, and a concluding in-person week-long+ pilgrimage. Topics for exploration will include: leadership as self-discovery, organizational change, the inevitability of conflict, leading a board, leading staff, claiming authority, and accepting responsibility.

**\*\* Participants "skin in the game" contribution will be 2% of their annual salary. \*scholarships available**

## FAQ'S:

[WHAT TO EXPECT FROM THE COHORT EXPERIENCE.](#)

[WHO & WHAT IS A COHORT?](#)

*Click the links above to read more about our cohorts.*



Transitioning into a larger leadership role is complex. It frequently requires new skills, habits, and priorities; growth in personal and professional life; and a renewed and necessary focus on one's health and spiritual maturity.

This cohort is designed for two related groups of ministers: (1) pastors who have recently taken on a senior leadership, head of staff, executive, or similar role, as well as (2) pastors who are anticipating a transition into that sort of role, in the near future. The cohort will explore through a variety of avenues – including the wealth of experience from Kelly and Amy – how to expand your capacity for these roles and thrive in them. The cohort will include several guest presenters who can share from experience and, also get into technical and adaptive components of leading larger systems of laypeople, staff, volunteers, and relationships with partnering organizations or denominational bodies.

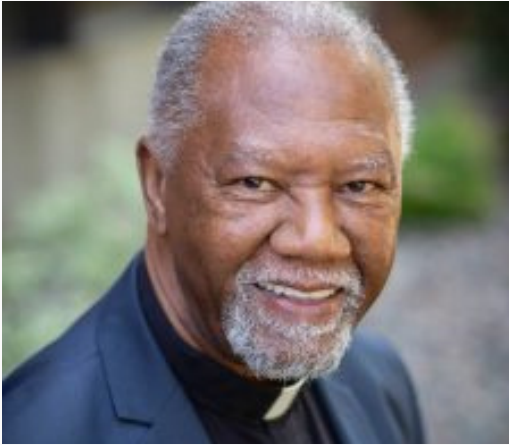
**[Reserve Your Spot!](#)**

*\*Space is Limited to 15 Participants*

Facilitated by Kelly Chatman & Amy Starr Redwine

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## Meet Your Facilitators!



**Rev. Kelly Chatman**

Kelly Chatman serves as advisor to the Bishop for Minneapolis Area Synod of the Evangelical Lutheran Church in America (sister synod to the TX-LA Gulf Coast Synod). Kelly Chatman served as senior pastor at Redeemer Lutheran Church and director for Redeemer's non-profit, Redeemer Center for Life from 2001 – February, 2020. Redeemer Center for Life is congregation with a 108-year history in the Harrison neighborhood of North Minneapolis. Redeemer Center for Life programs include, Venture North Bike and Coffee Center, year-round youth development, health commons, 27 attainable housing units and employment readiness programs.



**Rev. Amy Starr Redwine**

Amy Starr Redwine is the Pastor of First Presbyterian Church in Richmond, VA and a graduate of Middlebury College and Princeton Theological Seminary. Amy has served as a part-time solo pastor, associate pastor, and pastor and head of staff of churches in Ohio and Virginia. Currently, Amy works to build and maintain a strong team of leaders who are passionate about meaningful and inspiring worship; personal transformation; using our gifts for the world; and doing justice with courage and perseverance. She and her husband, Derek, joyfully (well, most days) collaborate in ministry and in raising three children.

## QUESTIONS ABOUT THE COHORT?

For questions about this cohort you may contact:

Adam Borneman at [aborneman@mministry.org](mailto:aborneman@mministry.org), Amy Starr Redwine at [asredwine@fpcrichmond.org](mailto:asredwine@fpcrichmond.org), or Kelly Chatman at [k.chatman@clne-mn.org](mailto:k.chatman@clne-mn.org)



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