

# Who and What is a Cohort?

**A The Ministry Collaborative Cohort is** *a community of learning, support, commitment and collaboration.*

**Pastors** | The Ministry Collaborative assembles cohorts of 10-15 ministry leaders that represent the diversity of the cohort's surrounding community. Cohorts typically include both men and women, multiple racial-ethnic backgrounds, various denominational and theological perspectives, as well as pastors with different roles, positions, and responsibilities in ministry. All of these elements nurture a deeper, richer, more generative cohort experience.

## The strongest cohorts include pastors who make the following commitments:

- to spiritual health, growth, and maturity as a disciple of Jesus Christ
- to ecumenism, unity, and the rich diversity of God's church
- to expanding capacity as a faithful, adaptive, and collaborative leader
- to developing new approaches and skills for leading a congregation with creativity and courage
- to participate in God's reconciling, restoring, and redeeming work in the community
- to having trusted peers to support, challenge, encourage, and hold each other accountable to all of the above

**Facilitators** | The Ministry Collaborative facilitators are carefully selected and trained to lead the cohort for their three-year journey. They not only plan and lead the cohort's development, but they essentially serve as a pastor to pastors, promoting an environment where pastor's spiritual health and leadership capacity can thrive. Facilitators set the tone for cohort interactions and strive to create a community of trust, vulnerability, openness, and joy, using a variety of teaching methods to navigate group dynamics and address the various learning styles of pastors in the cohort.



**THE MINISTRY**  
COLLABORATIVE