

# How it Works

**The Ministry Collaborative brings together a committed cohort** *of approximately 10-15 clergy from the same community for a period of three years to develop strategies for leading dynamic and effective ministries. Under the leadership of a trained facilitator, cohort groups engage in a spiritual journey of enrichment and rejuvenation that will have a positive and lasting impact.*

## Here are the Six Pillars of The Ministry Collaborative Cohort Experience:

### Committed Cohorts

The cohort is a highly committed, supportive learning community of 10-15 ministry leaders from your community that meets approximately 10 months per year for three years.

### Trained Facilitators

Facilitators lead cohort development, serving as a pastor to the pastors throughout their journey.

### Contextualized Peer Learning

Facilitators and cohorts engage in a highly contextualized process-oriented curriculum.

### Community Engaged Congregations

Engaging lay leaders is essential for healthy congregations and flourishing communities.

### Access to Leading Voices

A variety of gifted leaders from across the country engage with cohorts to generate creative ideas, insights, and imagination.

### Formative Immersion Experiences

Sustained learning takes place through hands-on, one to two week-long experiences in alternate contexts where bonds are deepened, and imaginations are stirred.



**THE MINISTRY**  
COLLABORATIVE

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